

Maternal Infant Health Program  
**Required Training for New and Waiver Professional Staff**

<b>Training for New Professional Staff</b>	
NOTE: Links to the documents and resources referenced throughout this list are posted at the MIHP web site at <a href="http://www.michigan.gov/mihp">www.michigan.gov/mihp</a> .	
1.	New staff reads <i>Medicaid Provider Manual</i> policies pertaining to MIHP.
2.	New staff reads <i>Medicaid Provider Bulletins</i> pertaining to MIHP that have been issued since last revision of the <i>Medicaid Provider Manual</i> .
3.	New staff reads current <i>MIHP Operations Guide</i> .
4.	New staff completes required online trainings: <ul style="list-style-type: none"> <li>a. Motivational Interviewing and the Theory Behind MIHP Interventions</li> <li>b. MIHP Billing</li> <li>c. Forms</li> <li>d. Smoke-Free Baby and Me</li> <li>e. ASQ-3 and ASQ: SE</li> <li>f. MIHP Depression, Mental Health Stress</li> <li>g. Implementing the MIHP Depression Interventions (effective 01-01-14)</li> <li>h. Infant Mental Health and Infant Mental Health Services</li> </ul> <p>NOTE: It is recommended that new professional staff also view the online trainings accessible through the MIHP web site under the heading <i>MIHP Domains/Risks</i>. CE contact hours are available for nurses and social workers who complete these trainings.</p>
5.	New staff and supervisor review and discuss <i>Topics Relevant to MIHP Practice</i> .
6.	New staff and supervisor review and discuss: <ul style="list-style-type: none"> <li>a. <i>Social Determinants and Contributing Factors for Infant Mortality</i> (fishbone)</li> <li>b. <i>Health Disparities and Social Justice: List of Definitions</i></li> </ul>
7.	New staff and supervisor both sign <i>Notice of New Professional Staff Training</i>

<p><i>Completion</i> and send it to MDCH within one month of the date that the staff begins employment as an MIHP professional staff.</p>
<p align="center"><b>Training for Waiver Professional Staff</b></p>
<p>1. Waiver staff completes all new professional staff training requirements listed above.</p>
<p>2. Waiver staff completes additional online trainings accessible through the MIHP web site under the heading <i>MIHP Domains/Risks</i>. CE contact hours are available for nurses and social workers who complete these trainings.</p> <p><i>Pregnancy Concerns 4.3 contact hours</i></p> <ul style="list-style-type: none"> <li>• <u>Interconception Care</u></li> <li>• <u>Maternal Depression and Stress</u></li> <li>• <u>Maternal Trauma and Attachment</u></li> <li>• <u>Domestic Violence</u></li> <li>• <u>Diabetes and Pregnancy</u></li> <li>• <u>Asthma and Pregnancy</u></li> <li>• <u>Pregnancy Complications</u></li> <li>• <u>Substance Use Disorders</u></li> </ul> <p><i>Infant Concerns and Safety 1 contact hour</i></p> <ul style="list-style-type: none"> <li>• <u>Infant Mental Health</u></li> <li>• <u>Tobacco</u></li> <li>• <u>Infant Safety</u></li> </ul> <p><i>Housing and Health Services 1 contact hour</i></p> <ul style="list-style-type: none"> <li>• <u>Housing/MSHDA</u></li> <li>• <u>Healthy Homes/Lead</u></li> <li>• <u>Plan First!</u></li> <li>• <u>Early On</u></li> <li>• <u>Partnering with Medicaid Health Plans</u></li> </ul>
<p>3. Waiver staff completes two additional online trainings accessible through the MIHP web site. CE contact hours are not available for these two trainings:</p> <ul style="list-style-type: none"> <li>• <u>Unnatural Causes: When the Bough Breaks</u></li> <li>• <u>Safe Sleep: Tomorrow's Child</u></li> </ul>
<p>4. Waiver staff completes a minimum of six joint home visits with experienced MIHP staff, as assigned by supervisor. Waiver staff and supervisor document</p>

these visits in the Joint Visits section of the <i>Professional Staff Waiver Training Matrix</i> .
5. Waiver staff completes intensive supervision/mentoring period. Waiver staff is mentored by an individual who practices the same discipline as the waiver staff (nursing, social work, registered dietitian, infant mental health).
6. Waiver staff and supervisor complete the <i>Professional Staff Waiver Training Matrix</i> .
7. Waiver staff and supervisor both sign <i>Notice of Waiver Completion</i> and send it with <i>Professional Staff Waiver Training Matrix</i> to MDCH MIHP Consultant.